



**Let's put the "T" back
in teambuilding: The
power of play in
building strong teams.**

Goals



- * Increase Communication
- * Grow Respect for each other and the roles we have
- * Sustain Teamwork & Cohesive Community over time
- * Taking Care of Ourselves
- * Professional conflict resolution

LAUGH

- * “ There are three things that are real; God, human folly, and Laughter. The first two are beyond comprehension. So we must do what we can with the third.”
 - * -John F. Kennedy
- * “You don’t have to teach people to be funny. You only have to give them permission”
- * -Dr. Harvey Mindess

Play

Fun, Joyful and just silly

"You can discover more about a person in an hour of play than in a year of conversation."

- * When was the last time you just played ?
- * Where are you?
- * What is the opposite of play?



Value of Play

- * Increased concentration
- * Use of trial & error
- * New creations from all kinds of materials
- * Friendships are born, come to enjoy one another
- * Shared experiences lead to a sense of community

Communication

- * Verbal vs non verbal
- * Blockades
- * Open/Included
- * Relate to others professionally
- * Communicate and listen effectively
- * Values / beliefs
- * Missed messages
- * Right to know
- * Shared responsibility for open communication

What is needed for each player



- * Sense of mission
- * A need for new challenges
- * Ability to focus on goals
- * Awareness that consensus is strength
- * Underlying faith in the game & oneself as a player
- * Everyone is a coach

Dance While you Can...



- * I will not stand to the side and let the music in my heart fade away and die, I will dance to my own life song
- * To Dance...I will stop looking back with regret ...or looking forward with fear...and give the best I have today!
- * -Lance Wubbels

5 Essential Human Needs at Work Here

- * **1. To be HEARD**
- * **2. To be CONNECTED**
- * **3. To be part of something GREATER
THAN THEMSELVES**
- * **4. The security of TRUST**
- * **5. To feel HAPPY**

Listening

- * Active
- * Focus
- * Stop our “to do list”
- * Reflect back



Just Listen



Create a Shared Vision



- * What experience do you want at work?
- * Create "It"
- * Changing from external energy to internal/personal energy
- * Real conversations

Respect

- * Developing empathy for each other's teaching/learning styles
- * Supportive
- * Collaborative
- * Cooperative
- * Non alienating
 - * Help new people be part of the vision
- * Encouraging



Play Ó Character



* Playful = civility

* Spontaneity = freedom

* Open ended= problem solving

* Joyfulness= thoughtfulness



Choose Your Attitude

- * No I in TEAM
- * Value of team both in the classroom and the center
- * Build on individual strengths not weakness
- * Demonstrate a positive attitude, respond appropriately to praise, and give positive feedback
- * Display trust in other team members
- * Even a broken clock is right twice a day

Dance While you Can...

- * I refuse to allow my past to determine my future. I will not let my past disappointments with my parents or spouse or boss or anything, whether it's my education or race, or looks, hold me back.
- * - Lance Wubbels

Making it Real for YOUR Team

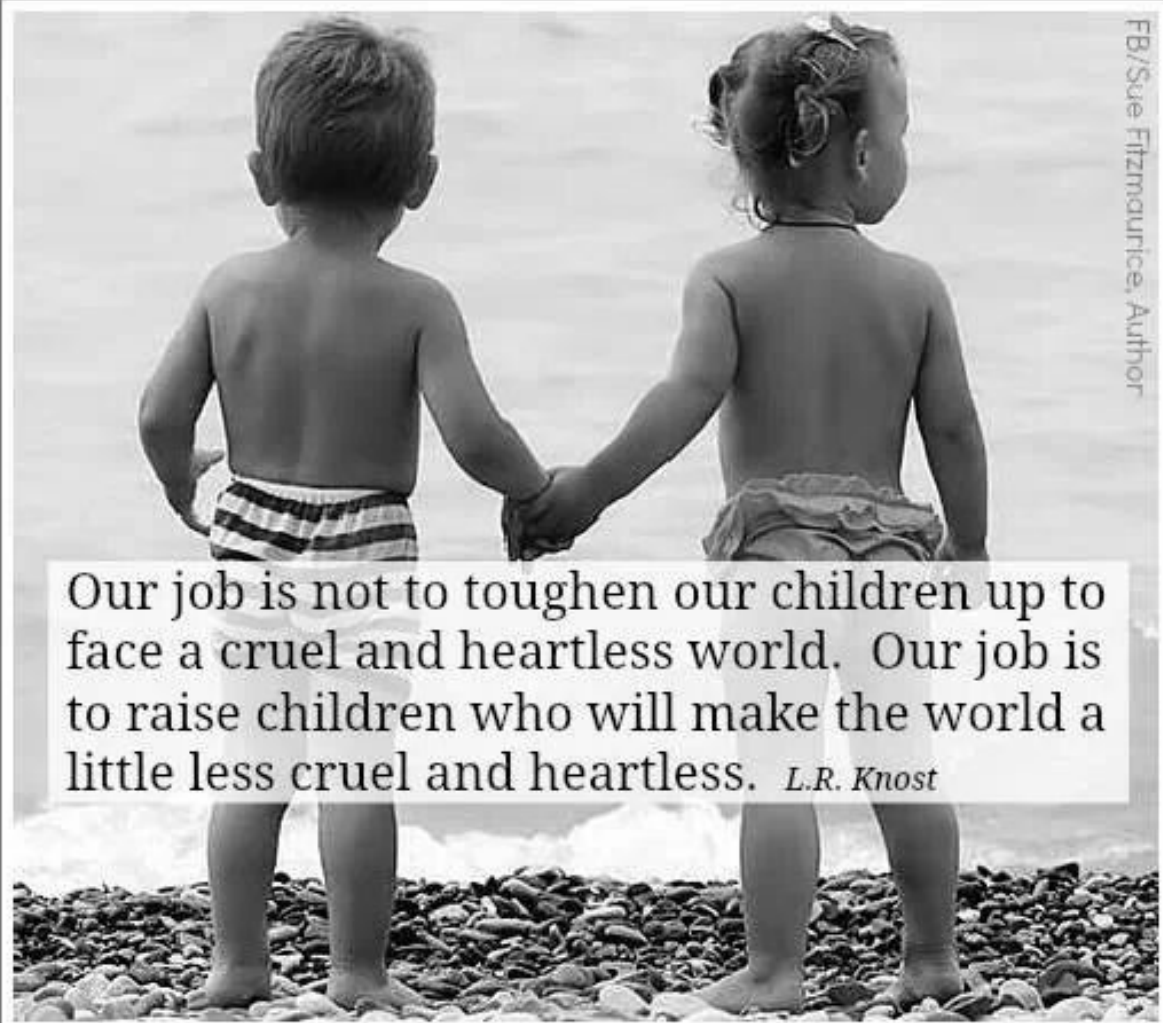


- * Find your way
- * Tell me more about that...
 - Open doors with question
- * Learning about each other increases confidence and self awareness
- * Sustaining Change
 - not just window dressing

Dance While you Can...

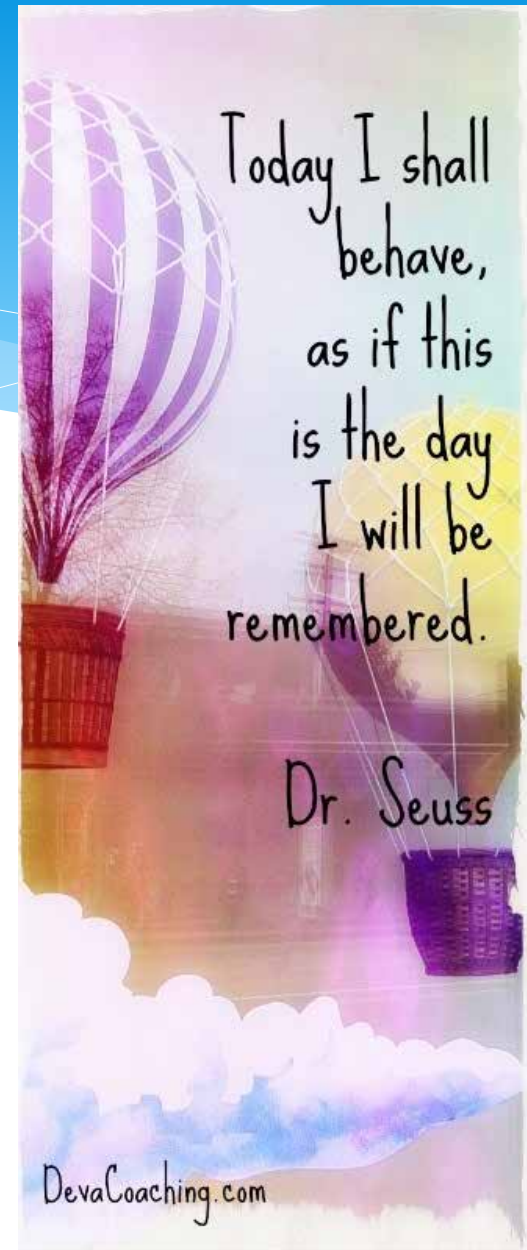
- * I will stop chasing after happiness as though it is something that I can find outside of myself. I will choose to be happy on the inside and give joy to others.
- * -Lance Wubbels

Their eyes are watching us!



FB/Sue Fitzmaurice, Author

Our job is not to toughen our children up to face a cruel and heartless world. Our job is to raise children who will make the world a little less cruel and heartless. *L.R. Knost*



Today I shall
behave,
as if this
is the day
I will be
remembered.

Dr. Seuss

DevaCoaching.com

Closure

Watch your thoughts; they become words.
Watch your words; they become actions.
Watch your actions; they become habits.
Watch your habits; they become character.
Watch your character; it becomes your destiny.





THANK YOU!

Your Logo